

BRITISH COLUMBIA SQUARE AND ROUND DANCE FEDERATION

NEW STRUCTURE

To be operational from AGM 2020

WHY CHANGE?

- The BCSRDF was incorporated in 1975 under the Society Act of BC.
- That Act was replaced by the Societies Act in 2016.
- Every Society already registered was required to rewrite its Constitution and Bylaws before transitioning to the Societies Act and file them by 28th November 2018.
- Failure to transition would result in the Society ceasing to exist,
- Any assets it owned, including cash in the bank, would become unclaimed assets, and would become Unclaimed Property held by the Province.

MAJOR MANDATED CHANGES

- Not-for-Profit Societies were divided into 3 separate groups according to how they were funded.
- Societies which were funded primarily by monies raised from its own members were given a special status with reduced bureaucratic requirements.
- The items to be included in the Constitution were restricted to the Society's name and purposes only and, if member funded, a statement to that effect.
- The inclusion of unalterable clauses was abolished.
- The Bylaws had to include all the governing clauses which define the operating structure of the Society, so making it easier to meet changing circumstances,

WHAT THE BCSRDF DID

- ❑ A committee was struck to redraft its Constitution and Bylaws to comply with the new Act ensuring it took advantage of the new Member Funded status which is maintained for as long as outside funding (if any) is within the small amount permitted by the Regulations.
- ❑ These were approved at the 2018 AGM and duly filed on 19th Sept. 2018.
- ❑ Following filing, the committee was then reconstituted and charged with reviewing how well the new Constitution and Bylaws met the way the BCSRDF actually works.
- ❑ That review has revealed a number of areas where the Bylaws should be amended to better reflect the way the BCSRDF functions minimizing changes to existing structures and also where improvements can be made.

WHAT TO DO NOW

- Introduce the new operating structure to all members.
- Finalize updated Constitution and Bylaws for member approval at the next AGM.
- File the revised documents with the Registrar.
- Finalize revised Policies and Procedures for member approval at the next AGM.
- Prepare essential background documents (Appendices and General Information) and update the Handbook with a target completion date of February 2021.

PRINCIPAL COMPARISONS #1

AS IT WAS

- The Board of Directors comprised of the Executive and two delegates per Region met once per year. All of whom were the voting members. Powers were very restricted.
- Meeting required the physical presence of the voters.

AS IT WILL BE

- ✓ Board of Directors comprises the Executive and two Members at Large per Region. It must manage or supervise management of the internal and external affairs of the BCSRDF (specific requirement of the Societies Act). All the above are voting members. Will meet several times per year.
- ✓ All meetings may be physical or electronic.

PRINCIPAL COMPARISONS

#2

AS IT WAS

- Only appointed delegates could vote at the Annual BOD Meeting. Any individual member could vote at the AGM, there were no delegates. Any individual member had the right to attend and be heard at either meeting.
- The Executive managed the affairs of the BCSRDF but had no formal check on their activities except at the annual BOD and AGM.

AS IT WILL BE

- ✓ The only voting members at all General Meetings will be Clubs, who shall vote by appointed proxy. Any individual member has the right to attend and be heard at any General Meeting.
- ✓ The Executive will conduct the of the BCSRDF but have to report to the full Board which will meet regularly and includes the Directors at Large.

PRINCIPAL COMPARISONS

#3

AS IT WAS

- Delegates reported back to Regions after the BOD Meeting. They had no other functions.
- The Executive had no real mechanism for gauging the needs of or receiving input from Regions or Clubs to help to guide their actions or decisions.

AS IT WILL BE

- ✓ Directors at Large have two principle duties. To monitor the functioning of the Executive and to be the two-way liaison with the Regions.
- ✓ The Executive will conduct the normal business of the BCSRDF and meet regularly with the Directors at Large who will provide input from Regions and Clubs so that it can better serve their needs.

PRINCIPAL COMPARISONS

#4

AS IT WAS

- Delegates were appointed by Associations.
- Committees were created for specific projects e.g. SquareUP BC, Round of the Month, etc.

AS IT WILL BE

- ✓ Each Region with two Associations will elect or appoint 2 Directors at Large. The Associations shall be responsible for deciding jointly the procedure they shall follow. If the Region has a single Association it may elect or appoint 1 or 2 Directors at Large.
 - ✓ No changes are planned.
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